# Summer Academy Workshop: Economics of Discrimination

#### Workshop description

In order to address discrimination, we must understand and address its fundamental basis of systemic oppression. Stratification economics goes beyond myopic mainstream conceptualisations of discrimination and recognises the historical, institutional, and structural factors that create and maintain socioeconomic disparities and hierarchies. To critically approach the economics of discrimination, this workshop will focus on stratification economics, a systematic and empirically grounded approach to addressing intergroup inequality (Darity, 2005). Focusing on racial discrimination, we will discuss the core elements of stratification economics, critically evaluate its relevance, and apply these understandings to construct case studies and solutions for change. In our discussions, we will consider an array of topics, including intersecting oppressions, reparative justice, and the role of knowledge production in overcoming injustice and creating a better world.

#### Learning objectives

- Critically evaluate the economics of discrimination through an anti-oppressive, racial justice-centred lens
- Understand the core elements, methodologies, and ideological underpinnings of stratification economics
- Apply these understandings to case studies of oppression and discrimination against
  people of the global majority

	Sat Jul 30	Sun Jul 31	Mon Aug 1	Tue Aug 2	Wed Aug 3	Thu Aug 4
A i s	Introduce workshop, facilitator and participants; Critically evaluate the economics of discrimination through an anti-oppressive, racial justice-centred lens	Understand the core elements, methodologies, and ideological underpinnings of stratification economics	Develop understanding of stratification economics through concepts of intersecting oppressions and decolonisation	Apply understandings to case studies of oppression and discrimination against people of the global majority	Critically evaluate the solutions to discrimination provided by stratification economics; Apply all understandings to solutions for a better future	Conclude and summarise workshop
1 0:3 0-1 2:0 P M	Mini lecture: Introduction, shared principles and definitions Reading task: Summarise mainstream economics' problem with racial discrimination Reflection: Learning needs; expectations; positionality	Reading task: Summarise the core elements of stratifications economics Reflection: Learning needs; shared principles	Reading task: Summarise intersecting oppressions and how it relates to discrimination Reflection: Learning needs; group progress, feedback	Research task: Guided independent research on case study examples of discrimination Reflection: Learning needs; personal interest in topics	Reading task: Note mainstream, stratification and decolonial solutions to discrimination Reflection: Imagining a better future	Mini lecture: Content summary Discussion: Final reflections
1 : 0 - 2 : 3 0 P M	Interactive lecture: Unpacking the economics of racial discrimination Discussion: Discuss the economics of discrimination, anti-oppression and racial justice	Interactive lecture: Stratification economics: core elements, methodologies and ideologies Discussion: Critically evaluate stratification economics' relevance for addressing discrimination	Interactive lecture: Using intersecting oppressions and decolonisation to develop stratification economics Discussion: Discuss the value of these concepts for a stratification approach to the economics of discrimination	Interactive lecture: Case studies of oppression and discrimination against global majority peoples <b>Discussion</b> : Discuss the economics of discrimination in the chosen case studies	Interactive lecture: Reparations, transformative justice and better economics for a better future Discussion: Critically evaluate stratification economics' solutions; Discuss what economic solutions for a better future you envision	-

3	Short discussion: How	Group: work on output	Short discussion:	Group: work on output	Short discussion:	-
:	should positionality and		Questions, concerns and		Questions, concerns and	
0	the 'purpose of		reflections on output,		reflections on output,	
0	knowledge production'		readings or content		readings or content	
-	inform our output?					
4			Group: work on output		Group: work on output	
:	Group: work on output					
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## **Reading list**

Readings marked with an asterisk \* are required for each day's tasks.

#### Saturday 30 July

\*Kvangraven, H. I. and S. Kesar. 2020. <u>Why Do Economists Have Trouble Understanding</u> <u>Racialized Inequalities?</u> *Institute for New Economic Thinking* blog. \*Lewis, T., Asare, N., and Fields, B. 2021. *Stratification Economics*. Exploring Economics. <u>https://www.exploring-economics.org/en/discover/stratifications-economics/</u>. Section 2.

#### Sunday 31 July

\*Darity Jr., W., Hamilton, D., Mason, P.L., Price, G.N., Dávila, A., Mora, M.T. and Stockley, S.K. 2017. Stratification Economics: A General Theory of Intergroup Inequality. The Hidden Rules of Race: Barriers to an Inclusive Economy. New York: Cambridge University Press. pp47-51.

\*Lewis, T., Asare, N., and Fields, B. 2021. *Stratification Economics*. Exploring Economics. <u>https://www.exploring-economics.org/en/discover/stratifications-economics/</u>. Section 1-3. Darity Jr., W. 2005. Stratification economics: The role of intergroup inequality. Journal of Economics and Finance. 29(2), pp.144-153.

### Monday 1 August

\*Collins, Patricia Hill. Intersecting Oppressions.

https://www.sagepub.com/sites/default/files/upm-binaries/13299 Chapter 16 Web Byte Pa tricia\_Hill\_Collins.pdf

Rodney, Walter. 1982. Colonialism as a system for underdeveloping Africa, in *How Europe Underdeveloped Africa*. Washington DC: Howard University Press.

#### Tuesday 2 August

\*Curry, Frank, Gary Dymski, Tanita J. Lewis, and Hanna K. Szymborska. 2022. "Seeing Covid-19 Through a Subprime Crisis Lens: How Structural and Institutional Racism Have Shaped 21st-Century Crises in the U.K. and the U.S." The Review of Black Political Economy 49(1): pp.77–92. <u>https://doi.org/10.1177/00346446211065174</u>.

### Wednesday 3 August

\*Lewis, T., Asare, N., and Fields, B. 2021. *Stratification Economics*. Exploring Economics. https://www.exploring-economics.org/en/discover/stratifications-economics/. Section 5. \*Lukka, Priya. 2020. *Can reparations help us re-envision international development?* https://www.opendemocracy.net/en/transformation/can-reparations-help-us-re-envision-international-development/

Fraser, N. (2019). Is Capitalism Necessarily Racist? Political Letters. http://quarterly.politicsslashletters.org/is-capitalism-necessarily-racist/